

Directly Responsible Individuals (DRIs)

Here is a list of all our defined DRIs.

Engineering

All engineering related to the product

DRI: @angela

Includes: Entails everything related to engineering the product.

Managing engineering team

DRI: @angela

Includes: All engineers report directly to Angela.

Product & Design

Product Development Workflow

DRI: @dwight

Includes: This is pretty well defined in product development workflow document.

Includes finding beta testers for new features.

In-app microcopy

DRI: @dwight

Includes: Any microcopy in the app.

Marketing

Product launches & PR

DRI: @meredith

Includes: Work with the product team to create a launch plan. Also includes any PR efforts.

Brand & voice

DRI: @meredith

Includes: The generalized voice, tone & brand we use in everything we do.

Content

DRI: @meredith

Includes: All Guides, Case Studies, Use Case, Webinars, Culture Codes interviews, blog posts, other content.

Marketing site "engineering"

DRI: @michael

Includes: Changes to code that affect the site server-side.

Marketing site design & styles

DRI: @dwight

Includes: Design of the Tettra site and overarching styles.

Homepage

DRI: @dwight

Pricing page

DRI: @dwight

Features page

DRI: @meredith

Customer Success

Onboarding emails

DRI: @creed

Description: Messaging in onboarding emails.

Support

Support tickets

DRI: @creed

Includes: Making sure we're answering customers questions quickly.

Support documentation

DRI: @creed

Includes: Making sure our support documentation is up to date and helping customers get answers to questions.

Cancellations

DRI: @meredith

Includes: Processing cancellations, keeping track of churn reasons, and communicating the customer feedback to the team.

Sales

Custom annual plans & renewals and "enterprise deals"

DRI: @meredith

Includes: Setting up and collecting payment for annual plans outside our normal flow. Also includes evaluating any "enterprise" prospect (which we'll be saying no to almost 100% of the time).

Operations & Other

Finance, legal & HR

DRI: @michael

Includes: Fundraising, budgeting, payroll, loan servicing, accounting, expense reports, etc. Deciding salary bands, raises, creating offer letters, setting up accounts for new hires. Also any other legal stuff that crops up.

External stakeholders

DRI: @michael

Includes: Communicating with external stake holders.

Contractors & vendors

DRI: @michael

Includes: Making sure all contractors & vendors get paid. Submit all invoices to Michael.

Packaging & pricing

DRI: @dwight

Includes: Deciding on packaging & pricing and make updates to product page. Dwights's done the most research on this and should own it.